

Church Ministry Teams (Method of selection)

The pastor, music coordinator, & chairmen of deacons shall serve as the selection committee for recommending & submitting names of prospective ministry team leaders to the Church Council & ultimately to the congregation for affirmation.

The pastor shall recommend leaders for the Youth Ministry Team, Missions Ministry Team and Discipleship Ministry Team.

The music coordinator shall recommend leaders for the Children's Ministry Team & as a staff person, will automatically serve as the team leader of the Worship Ministry' Team.

The chairmen of deacons shall recommend leaders for the Prayer and Encouragement Team and the Fellowship Ministry Team.

After the pastor, music coordinator and chairman of deacons have selected the nominees, their names will be submitted to the Church Council for discussion. Once the nominees have been affirmed by the Church Council they will be asked to pray about accepting the team leadership role & reply within a reasonable period. After the nominees have expressed a willingness to serve, their name will be brought before the congregation for discussion and affirmation. In the absence of a pastor, chairman of deacons or music coordinator, the deacons would assume the responsibility of nominating & submitting names for ministry team leaders to the Church Council.

Hiring of Staff In the event a staff person is hired to lead a certain ministry of the church, the staff person will automatically become the team leader of the ministry team they oversee. (Example: A hired youth pastor would become team leader of the Youth Ministry Team. A hired children's pastor would become the team leader of the Children's Ministry Team, etc.)

Terms of Service

Ministry team leaders will be appointed by the congregation to serve a three (3) year term unless the team leader is hired staff. Hired staff shall continue serving as team leader until resignation or termination. Leaders may serve successive terms in their ministry. Ministry team leaders who are chosen to serve successive terms will go through the procedures described above. If, for any reason, a ministry team leader cannot fulfill his/her three (3) year term obligation, the nomination and election process will be followed to complete that leader's obligation.

Representation

The pastor, music coordinator, & chairmen of deacons will represent the concerns and/or needs of each ministry team to the Church Council and report progress of each team assigned to them at business meetings.

The pastor will represent the concerns and/or needs of the Youth, Missions, and Discipleship Ministry Teams to the Church Council and their activities at business meetings.

The music coordinator will represent the concerns and/or needs of the Worship and Children's Ministry Teams to the Church Council and their activities at business meetings.

The chairmen of deacons represent the concerns and/or needs of the Prayer and Encouragement and Fellowship Ministry Teams to the Church Council and their activities at business meetings.

The current ministry teams of Crossroads Baptist Church are listed in this brochure. The Purpose and Outline of the Ministry Teams including responsibilities and accountabilities are included in the Operations Manual of Administrative Policies.

Membership and Terms of Office of all Ministry Teams:

Members who would like to serve on these teams should complete a ministry team commitment card yearly.

Children's Ministry

The purpose of this ministry team is to recommend and implement policies and procedures concerning the spiritual nurturing, safety and welfare of our Crossroads children during all ministry related activities and services. They are to coordinate all events and activities, provide chaperones, and arrange safe transportation for the children.

Ministry Opportunities:

- * Nursery (Help as a nursery volunteer)
- * Coordinate Educational Classes (helping with programs for the children's spiritual growth)
- * Sunday School (Assist teachers as needed)
- * Scripture Memory (Plan out scripture, awards)
- * Special Events (VBS, Summer Camp, etc.)

Youth Ministry

The purpose of this ministry team is to coordinate all activities of church organizations which relate to youth. (Grades seven – twelve)

Ministry Opportunities:

- * Assist the youth pastor in the planning, executing & evaluating of all programs & ministries for the church youth.
- * Supervise & provide approved chaperones & counselors for all youth functions, as needed.
- * Assist in promotion of youth activities.
- * Assist in the development of programs (Sunday School)
- * Help coordinate youth activities
- * Minister to the parents of attending youth.

Discipleship Ministry

The purpose of this ministry team is to train & equip each believer in Christ by offering a variety of classes & courses that promote both personal & spiritual growth.

Ministry Opportunities:

- * Adult Sunday School
- * Special emphasis training
- * Planning & implementing related activities and events
- * Men's Bible Studies

Worship Ministry

The purpose of this ministry team is to provide music & enhance the worship times, provide a variety of programs & special events.

Ministry Opportunities:

- * Adult Worship Choir (faithfully attend practices, worship & special services)
- * Kidz/Pre-Schoolerz Praizing God (plan & coordinate all songs & activities)
- * VBS Music & decor (work with VBS director)
- * Multi-media presentations
- * Special music & quest singers or groups

Missions- Outreach Ministry

The purpose of this ministry team is to create & promote opportunities that enable our church family to reach our friends & family as well as our community, state, nation & world with the gospel of Jesus Christ.

Ministry Opportunities:

- * Planning & implementing outreach events
- * Prospect visitation, greeters, ushers
- * Promote participation in the mission efforts of the Southern Bapt. Convention, the Bapt. State Conv. of NC & the South Mtn. Bapt. Assoc.
- * To coordinate & participate in various mission projects in our community, state & region.
- * Collect money /gifts & sponsor different mission organizations.

Fellowship Ministry

The purpose of this ministry team is to plan & coordinate fellowship functions throughout the year.

Ministry Opportunities:

- * Planning & implementing church fellowships
- * Assist other teams during special events
- * Coordinate with Prayer & Encouragement Team to provide meals for the sick or for deaths
- * Be responsible for keeping supplies on hand
- * Should clean counters & refrigerators monthly (return plates, throw out expired items, etc.)

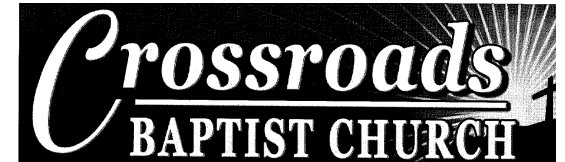
Prayer and Encouragement Ministry

The purpose of this ministry team is to place a special emphasis on prayer, provide special times throughout the year for special prayer, and to encourage others as commanded in Scripture.

Ministry Opportunities:

- * Prayer Chain (comprise a list of people of our church who want to be involved in the prayer chain, receive and pass along prayer request).
- * Prayer Events (coordinate special prayer times, National Day of Prayer, Revivals, etc).
- * PALS (Organize & coordinate students with prayer partners, take pictures, plan PALS party).
- * Cottage Prayer (help & organize who will host cottage prayer meetings & prayer time)
- * Cards (send cards & make calls to our visiting quests, send cards & visit the sick or bereaved)
- * Prayer Warrior (organize who will pray for our Pastor & Congregation while he is preaching during the morning worship service)

WELCOME TO



*MAKING DISCIPLES OF JESUS CHRIS
BY EQUIPPING THEM FOR THE
WORK OF THE MINISTRY*

PASTOR CHRIS HUFFMAN

**Crossroads Baptist Church exists
to glorify God by leading people
to faith in the Lord Jesus Christ
and to serve Him through
evangelism, discipleship,
worship, fellowship & ministry.**

CHURCH MINISTRY TEAMS

“As each one has received a gift,
minister to one another, as good
stewards of the manifold grace of
God.” -1 Peter 4:10